

2024



UNITE THE WORLD WITH AFRICA FOUNDATION, INC.

UN^ATE SCHOLARS & MENTORSHIP PROGRAM



OUR MISSION

To break the vicious cycle of poverty, oppression, and wasted human potential by empowering uniquely talented, marginalized youth across Tanzania with access to quality comprehensive education through higher secondary (A-Levels), university, and beyond.

To nurture creative and independent thinking and the development of the personal and professional practical life skills necessary to achieve success as active, engaged, and productive global citizens.

KEY FACTS

45% of Tanzania's population is age 15 or younger.

28% of children enroll in lower secondary school for their O Levels, Form 1 through Form 4 (ages 13 to 17).

3% of all Tanzanian youth enroll in higher secondary school for their A Levels, Form 5 and Form 6 (ages 17 to 19).

Only 1.9 % of all Tanzanians aged 15+ have university-level educations.

Each year, 900,000 Tanzanian youth enter a job market that generates only 50,000-60,000 new jobs. A huge challenge is that schools fail to teach the skills and intellectual prowess employers are seeking.

"What most Tanzanian graduates lack and what impedes their employment chances is failure to demonstrate the 'right' attitude and 'soft skills,' which is what we really look at when hiring."

— Zaky Mbena, director of policy, advocacy & management at the Tanzanian Private Sector Foundation



WHAT'S INCLUDED IN A UNITE SCHOLAR SPONSORSHIP

ACADEMIC ENRICHMENT AND SUPPORT

- A dedicated Unite Mentor to support all personal and academic needs.
- All school fees and mandatory school contributions.
- Uniforms, school books and school supplies, testing fees, field trips, etc.
- For A-level students, all boarding fees and necessities.
- For University scholars, funds for housing, transport, and food.
- Training through Unite's Soft & Life Skills & Professional Curricula

TECHNOLOGY, TRANSPORT AND MATERIAL AID

- A smartphone to conduct all Unite communications and reporting.
- Access to our Unite laptop lending library.
- Transport to and from school and home for all school holidays.
- Transport to and supplies for Unite Mentorship meetings over holidays.
- All personal care items.

FAMILIAL SUPPORT

- Family support (e.g. food relief, bicycles, solar panels, interest-free loans).
- At least one home visit by a member of Unite's leadership team.
- Health insurance.
- For scholars' families who are engaged in small-scale farming, Unite Food Program will purchase harvests and provide safe grain storage technology.

PROFESSIONAL DEVELOPMENT & POST-GRADUATE AID

- Grants to start approved small businesses and access to Unite's Warrior for Change interest-free loans.
- Opportunity to attend all Unite events, workshops, trainings, internships, celebrations, and field trips.
- A global network of engaged and supportive Unite Scholars, alumni, partners, and friends.

OUR IMPACT



Since the program's start in 2019, Unite has enrolled 97 scholars.

Unite scholars come from some of the most remote and impoverished areas of Tanzania. Many are orphaned or living with one parent or grandparent. All are exceptionally bright and demonstrate great aptitude and leadership potential.



All Unite Scholars are paired with a mentor who works closely with them throughout their higher secondary education, university, and beyond. Each student is trained in Unite's soft skills and professional development curricula and is provided with extensive paid internship work opportunities.



To date, we have had 5 graduates, all of whom are working in Tanzania: one is a doctor, one is employed at a bank, one at the Unite Food Program, and two are engaged in agribusiness.

Currently, we have 36 Unite Scholars in university and 34 in higher secondary government schools across Tanzania. In February 2024, we enrolled another class of 22 scholars who will begin their A Levels in July.



Currently, we operate Unite Clubs in eight schools across Tanzania, one in Malawi, three in Nigeria, and four in Northern Uganda. We have reached more than 3,000 students and continue to expand through new partnerships with secondary schools, nonprofit organizations, and universities across Africa. Elements of the Unite Club Program include:

Unite's soft skills, life skills & professional training modules.

Topics covered include:

- Self Awareness
- Time Management
- Personal Branding
- Public Speaking
- Mental Health
- Financial literacy
- Presentation Skills
- Communication Skills
- Active Listening
- Feedback vs. Criticism
- Emotional Intelligence
- Women's Rights
- CV Development
- Networking
- Interviewing
- Showing up on the job
- Bullying & Harassment

The Unite Passion Project

The Unite Passion Project is a library of more than 120 videos made by experts and professionals around the world sharing how they found their passions, and showcasing a myriad of ways that ideas and talents can be translated into meaningful, impactful, and rewarding work.

The Unite Hummingbird Program

The Unite Hummingbird Program plants trees and school gardens and educates students and communities about the pressing need for environmental conservation, reforestation campaigns, and organic farming practices.



PAID INTERNSHIPS

To learn real-life, hands-on skills that will support their future professional success, all Unite Scholars are invited to engage in paid internships at our Unite Food Program (UFP)'s headquarters in Dar es Salaam and/or with UFP teammates across the country. At UFP (photos right), they learn business, marketing, sales, customer service, food processing, procurement, teamwork, and much more.



To expand our Unite internship program, we have partnered with many organizations and companies, including:

The Nature Conservancy Africa
Maternity Africa
The Plaster House
Projekt Inspire
Unite Food Program
Marangu School of Tourism
H&N Courier Service Co.
Konsalt Pre & Primary
Elite Dignity School
Sakapella Community Center
Cambridge Institute of Tourism Management



Note: Unite underwrites ~50-75% of the costs of these internships

UNITE

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