



UNITE THE WORLD WITH AFRICA FOUNDATION, INC.

UN**TE SCHOLARS &
MENTORSHIP PROGRAM**

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KEY FACTS



44% of Tanzania's population is age 14 or younger.

~84% of children enroll in primary school (ages 6 to 13).

~28% of children enroll in lower secondary school for their O Levels, Form 1 through Form 4 (ages 13 to 17).

~3% of all Tanzanian youth enroll in higher secondary school for their A Levels, Form 5 and Form 6).

Most youth who are able to complete higher secondary come from wealthier families.



OUR MISSION

To break the vicious cycle of poverty, oppression, and wasted human potential by empowering uniquely talented, marginalized youth across Tanzania with access to quality comprehensive education through A-Levels and beyond.

To nurture creative and independent thinking and the development of the personal and professional life skills necessary to achieve success as active, engaged, and productive global citizens.



WHAT'S INCLUDED IN A UNITE SPONSORSHIP

ACADEMIC ENRICHMENT AND SUPPORT

All school fees and mandatory contributions.

Uniforms (e.g. school, sports, religious outfits, shoes), all schoolbooks, all school supplies, testing fees, field trips, etc.

All boarding necessities (e.g. trunks, mattresses, bedding, plates, buckets, hoes).

Transport to and from school and their homes for all school holidays.

TRANSPORT AND MATERIAL AID

Transport to and supplies for regular meetings with Unite Mentors over school holidays.

Undergarments, feminine hygiene items, and all necessary personal items.

A smartphone to conduct all Unite communications and reporting. Access to our Unite laptop lending library.

Health insurance.

WHAT'S INCLUDED

CONTINUED...



FAMILIAL SUPPORT

Family support (food, supplies, bicycles, solar panels, etc).

At least one home visit (logistics depending).

PROFESSIONAL DEVELOPMENT AND POST-GRADUATE AID

A grant to start an approved small business.

Access to Warrior for Change interest-free loans.

Assistance through the university application process.

Financial support through university on a case-by-case basis.

Opportunity to attend Unite events, workshops, trainings, internships, celebrations, and field trips.

A network of engaged and supportive Unite Scholars & alumni across the country and beyond.



IMPACT

2018

Unite launches the Unite Scholar program with the sponsorship of 4 scholars. Of these scholars:

One graduated from university and has a career in accounting.

One graduated from medical school and is now working as a doctor.

One went to a private school and is now funded by her extended family.

One graduated and is now working at the Unite Food Program.

2019

Unite enrolls our second scholar cohort of 6 scholars.

Five are now in university in Tanzania.

One is now enrolled in university in India.



IMPACT

2020

Unite enrolls our third class of scholars with 30 students. 26 are now in universities across Tanzania, many receiving full or partial financial support from Unite.

One is interning part-time for Unite while studying for the national exams. Two are working in agribusiness, supported in part by Unite. One left to study in private education, supported by their extended family.

2022

Unite launched our fourth class of 13 scholars. All have completed their Form 5 academic years and will begin their Form 6 academic years in July.

2023

Unite enrolls our fifth class of 21 A-Level scholars. They will begin their Form 5 academic years in August 2023.

Unite partially sponsors one scholar at a university in America and one scholar in a medical school in Tanzania.

UN^{AFRICA}TE SCHOLARS IN TANZANIA

WHERE OUR 76 SCHOLARS
COME FROM



A woman wearing a green headwrap and a bright green t-shirt is seen from the side, gesturing with her hands as she speaks to a large group of students. The students are wearing white uniforms and are seated in rows, looking towards the woman. The background is a blurred outdoor setting with green foliage.

ADDITIONAL PROGRAMS

FOR PROFESSIONAL AND
SCHOLASTIC DEVELOPMENT



UNITE SOFT SKILLS & TRAINING CURRICULA

Unite's soft skill training modules cover the following topics:

Self Awareness
Time Management
Personal Branding
Networking
Interviewing

Presentation Skills
Communication Skills
Active Listening
Feedback vs. Criticism
Public Speaking

Additional trainings cover:

Teamwork & Collaboration
Environmental Stewardship
Effective Use of Social Media
Managing Stress & Anxiety
Application Training

Emotional Intelligence
Scholarship Resources
Identifying & Coping with
Depression
CV Development

UNITE CLUB PROGRAM

Since Unite launched our first club on September 1, 2020, we have expanded to reach eight schools across Tanzania and two schools in Northern Uganda. Currently, seven are still active and thriving. Since the program started we have reached more than 1,500 students and we are looking to expand into more schools through new partnerships across Tanzania, Kenya, and Uganda.



THE UNITE PASSION PROJECT

The Unite Passion Project is a library of more than 120 videos that have been made by experts and professionals around the world sharing about their careers, passions, successes, challenges, and journeys.

The goal of the program is twofold:

To expose youth to a wide array of career options, activities, and perspectives by sharing the stories of people who have found their passions.

To showcase ways that various ideas and talents can be translated into meaningful, impactful, and rewarding work.



UNITE HUMMINGBIRD PROGRAM

In 2020 we launched the Unite Hummingbird program. Led by Unite's environmental scientist Clara Wilson Ngowi, the Hummingbird Program's mission is to plant trees and school gardens not only to reforest the Earth and provide food, but also to educate scholars, Unite club members, and the larger community about the importance of environmental conservation, reforestations campaigns, and organic farming practices. Currently, we have planted ~1,850 trees at six secondary schools, two primary schools, and throughout many community neighborhoods across Tanzania.



PROJEKT INSPIRE

Projekt Inspire is a company based in Dar es Salaam that runs an annual highly selective five-day-long STEM boot camp. Unite has sent a number of scholars and served as a Bootcamp sponsor in the past. We are growing our partnership to ensure more STEM-related training is available for all of our scholars and graduates. The boot camps aim to mainstream project-based and integrated learning to complement the formal secondary schools' science and mathematics curricula and also to guide talented youth in the pursuit of STEM-related careers.





INTERNATIONAL PROGRAMMING

Unite Scholar graduate Elina Green has joined our team as an official advisor to the board to assist with enrolling our scholars in a number of international training programs, all of which she herself has been admitted to and completed with the support of Unite. These programs include:

Yale Young Global Scholars Program

A rigorous academic enrichment program for outstanding high school students around the world. Each summer, students from 150+ countries participate in an interdisciplinary, two-week session online or at Yale.

Aspire Leaders Program (Harvard University)

Admitted students are given access to self-assessment tools, Harvard course materials, and live seminars online, which address questions of identity, technology, ethics, and structural change.

Cyber Girl Fellowship

A free one-year program that equips girls and women aged 18 to 28 with cybersecurity skills.

WAAW Fellowship Summit (Cape Town)

WAAW (Working to Advance STEM Education for African Women) is a non-profit headquartered in Lagos, Nigeria, that works to expand African engagement in technology and innovation

African Girls' Code Initiative

Commissioned by UN Women, this program trains 2,000+ girls aged 17 to 25 across Africa to become computer programmers, creators, and designers.

PAID PROGRAM INTERNSHIPS

Unite Scholars are invited to work at Unite Food Program (UFP)'s headquarters in Dar es Salaam and across the country with UFP teammates. The best time for prolonged internships is following their Form 6 graduation in June and before starting university in late October. Unite Scholars are also placed with partner schools, organizations, and companies across Tanzania for paid internships. Unite generally underwrites 50%-75% of these experiences.

In 2021, 18 Unite Scholars participated in paid internships with Unite Food Program.

In 2022, 26 Unite Scholars participated in paid internships with Unite Food Program and partner companies, schools, and organizations.



THE TEAM



ANNE WELLS

Unite Founder
& Director



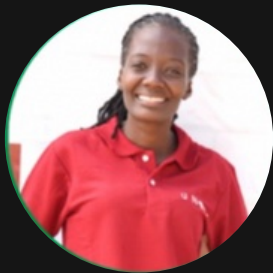
ANTY MARCHE

Unite Program
Director



JOAN MNZAVA

Scholars Program
Director



RHODA LUGAZIA

Curriculum Developer
and Mentorship Support.



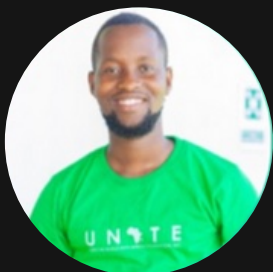
CLARA NGOWI

Environmental Program
Coordinator



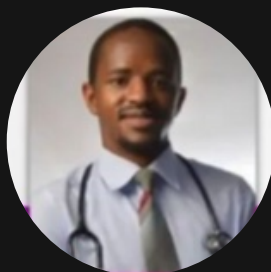
IBRAHIM KAHWA

Photo & Videography
Consultant



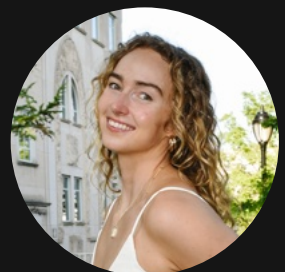
RICHARD MUNISI

IT & Multimedia



DR. RAYMOND MGENI

Program Advisor &
Health Consultant



LILA WELLS

Solutions Engineer



**UNITE THE WORLD WITH AFRICA FOUNDATION, INC. IS A 501C3
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